

Head of Program Management

Ariceum Therapeutics GmbH is a rapidly growing clinical stage oncology company focused on developing next generation radiopharmaceutical oncology products. The product pipeline includes satoreotide, a potent antagonist with high affinity for tumour cells expressing SST2 receptors. Satoreotide is being developed into products with complementary therapeutic and diagnostic imaging opportunities in a range of solid tumours. Ariceum Therapeutics GmbH is headquartered in Berlin with a subsidiary in Basel and employees in a number of European countries.

Position

Job title:	Head of Program Management
Department/Function:	Research and Development
Reports to:	Head of R&D
Number of reports	0-5 direct reports, matrix management of cross-functional teams
Financial responsibility	Responsible for planning and tracking of R& budget
Location of the role:	Basel (office based with hybrid component)

Main Purpose of the Position

The Head of Program Management

- Role models a leadership style which is proactive, collaborative, agile, inclusive, and results driven
- Drives research and development program strategy & execution
- Owns program plans and forecasts, risk assessment and contingency planning ensuring cross-functional alignment
- Coordinates objectives of the various functions, leads prioritization and tracking
- Collaborates with team members to identify program issues and leads cross-functional solutions
- Communicates program status in a transparent and timely manner

Key Responsibilities and Tasks

- Accountable for the development plan (activities and timelines) for the assigned program(s).
- Accountable for forecasting the Program budget (HC and external cost) by liaising with the functions. Challenges Program timeline and resource requirements
- Accountable for driving execution through the organization. Lead cross-functional meetings and ad hoc cross-functional task forces
- Accountable for keeping the program(s) on budget; together with the CFO, develop proper forecast and timely flagging of budget variations with rationale. Accountable for adequate resource forecast and monitoring

- Identify strategic risks and mitigation strategies as well as options for contingency
- Contribute to the overall strategy and scenario generation for the R&D portfolio, support the Head of R&D to align the organization behind agreed strategy

Experience / Professional requirements:

- Advanced degree in business or life sciences
- >5 years pharmaceutical drug development experience;
>3 yrs cross-functional leadership of global teams
- Excellent program/project mgmt. skills; advanced planning and tracking skills
- Strong interpersonal skills and leadership presence to build high performing team(s)

Required Competencies

- Excellent communication skills including verbal, written, and presentational
- Excellent organizational skills
- Strategic thinker with good negotiation skills
- Ability to travel internationally (anticipated requirement: 20% of the time)
- Ability to leverage scientific knowledge
- Regulatory experience would be advantageous
- Fluent English